


**Redditch West School Trust**  
**Smoke Free Policy**  
**2017 - 2020**



Policy Adopted on: January 2017

Review Date: January 2020

Signed by:

  
Executive Head Teacher

**Rationale**

This policy has been developed to protect all employees, pupils, parents / guardians and visitors from the risks associated with second-hand smoke and to assist in meeting the Health Act 2006.

**Policy**

It is the policy of The Trust that all areas of the schools are smoke free and everyone has a right to move around the schools and grounds in a smoke free environment. This policy applies to everyone on the Trust premises and sites, at all times.

E-cigarettes are covered by this policy and their use is also prohibited.

**Implementation**

Overall responsibility for the policy implementation and review rests with the Local Governing Body however the day to day management is undertaken by the Headteacher. The responsibility for implementing and monitoring our environment as a smoke free zone is shared by all employees and they are asked to politely remind visitors and parents who do not comply with the policy.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to the premises.

**Non compliance**

Normal disciplinary procedures will be used should staff not comply with the policy. Both staff, parents and visitors who do not comply with the smoke free law may also be liable to fixed penalty fines and possible criminal prosecution.

**Help to Stop Smoking**

The NHS offers a range of free services to help smokers give up. Visit <http://www.nhs.uk/smokefree> or visit the smoke free pages on Facebook or Twitter. There are also NHS smoke free clips on You Tube.